



26 October 2026 | Ref: NF/JUJA/JD/20261026/field-media

JUJA LOCAL CONTRACT ROLE DESCRIPTION

Photography & Field Documentation Contractor

Status: Expression of interest for possible adult assignments; not an employment offer. Registration: 26-31 October 2026, closing 31 October at 23:59 EAT. This is an independent Norisha initiative, not a government programme or partnership.

Reporting: Founder and Executive Director, or a named supervisor delegated in writing. Duty station: Juja, Kiambu County; travel and remote tasks only as agreed. Future county/regional arrangements are not appointed by this document.

Purpose and duties: Produce authorised photos, short videos and documentary records. Obtain appropriate permissions before recording; do not use beneficiary images as a condition of support; deliver files privately for review and approved publication only.

Qualifications and experience: Relevant media qualification or equivalent demonstrable portfolio and practical competence; consent-led safeguarding and secure file handling. Minimum 5 years of relevant experience. Qualifications, claimed work and professional credentials are subject to verification.

Assessment: Role-relevant practical exercise, experience review and references obtained with permission. Applicants must be 18 or older. Provide only accurate information; suspected discrepancies require clarification and source verification, not assumptions from document appearance.

Before deployment: Confirmed funding, appropriate legal engagement classification, safeguarding/data-access induction and a written agreement stating duties, hours or deliverables, rate, payment date, duration, supervision, expenses, confidentiality and termination. Accept only shifts you can attend; classes take priority over unaccepted assignments. Daily labels do not remove applicable employment rights. No automatic appointment, unpaid trial or guaranteed long-term work. No one may approve their own expenditure or beneficiary case.

Register: www.norisha.org/juja/contracts. Save your reference. Necessary CVs, credentials, permits or portfolio evidence will be requested privately after initial review. Do not submit children's details, ID scans or medical information through the public form. No fees. Enquiries: mark@norisha.org.