



LEADERSHIP OFFICE STAFF

Animation & Motion Graphics Lead

Norisha Foundation | We are certified | Animation and visualisation

Work arrangement: Remote-first; scheduled studio collaboration

Reporting: Home Office Lead; accountable to the Founder for approved technical or creative work

Applicable office(s): Founder home office

Funding and activation conditions

Enrolment records interest only. Progression, activation, placement and starting work depend on confirmed funding, approved staffing budgets, strategic priorities, resource planning and deployment readiness. Dates are planning targets, not guaranteed employment.

Purpose and scope

Create clear animation, motion graphics and visualisations for Dreamframe Studio and approved Norisha communication.

Responsibilities

1. Lead planning, quality checks, safe methods and documented review of the assistant's work; obtain approvals before release.
2. Develop approved briefs, storyboards, timings, style frames and reviewable animatics.
3. Create 2D/3D animation, motion typography and model-city visualisations with consistent branding and legible text.
4. Prepare native project files, asset dependencies, version labels and exports in the required aspect ratios.
5. Document asset, music, voice and font permissions and obtain publication approval.
6. Check captions, pacing, title-safe areas and mobile visibility; protect beneficiary identity and avoid presenting illustrative scenes as documentary evidence.





Animation & Motion Graphics Lead

Qualifications, evidence and application

Required qualifications and experience

Master's degree in animation, digital media, visual communication, computer graphics or a closely related field. A verifiable portfolio and practical competence in the advertised work are essential. Minimum 10 years of relevant, progressively responsible experience, supported by verifiable work and references.

Portfolio and evidence

Supply a showreel with three relevant sequences, your exact contribution, project breakdowns and rights information.

Selection assessment

Interpret a short synthetic brief, propose a storyboard and demonstrate a small motion study or discuss an existing project file.

Expected delivery

Approved storyboards, editable animation projects, accessible exports, rights records and reliable handovers.

Enrol first and submit the full application

Enrol at www.norisha.org/registration/careers and save your reference. Send a cover letter, CV, relevant academic/professional certificates, permitted portfolio links and two referees with permission to mark@norisha.org. Subject: NORISHA LEADERSHIP OFFICE | reference | office | role | preferred location. Prefer PDF attachments below 10 MB total. Do not submit passwords, ID/passport copies, KRA PINs, SHA, bank or medical information at this stage. No recruitment fee.

Rolling review and final selection

Closing: 30 November 2026, 23:59 EAT. Missing information receives correction guidance; an unsuccessful decision includes specific reasons. Suitable applications stay in a confidential consideration pool without an early passed message. Final comparison takes place after closing; up to ten suitable candidates per role family may be retained if enough qualify. Other work requires a defined role, candidate agreement and separate written terms.

Appointment, authenticity and privacy

Target: each applicant receives an outcome or outstanding-check status by the morning of 1 December 2026. Cleared appointees receive their role, duty station, reporting contact and written start instructions before deployment. Planned start: 1 December 2026 for cleared appointees with written offers. Salary in KES, contract, duty station, equipment and remote-work terms are agreed in writing. Only genuine, verifiable credentials are accepted. Authorised reviewers handle application data; unsuccessful records are reviewed for deletion six months after closing unless retention is required. Contact mark@norisha.org for correction or assistance. Initial enrolment is not appointment.

